

ATTACHMENT NO. 14B
SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-A	Group I - Laborer	Group I - Laborer
<u>Wage/Hr.</u>		
	Basic Wage	\$ 44.16
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 49.18</u>
<u>Benefits</u>		
	Health/Welfare	\$ 9.55
	Pension	\$ 9.07
	Annuity Fund	\$ 3.50
	Training	\$ 0.80
	Total Benefits	<u>\$ 22.92</u>
		Total Hourly Cost: \$ 72.10
		Effective: July 1, 2025
<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-B	Group II - Laborer	Group II - Laborer
<u>Wage/Hr.</u>		
	Basic Wage	\$ 44.68
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 49.70</u>
<u>Benefits</u>		
	Health/Welfare	\$ 9.55
	Pension	\$ 9.07
	Annuity Fund	\$ 3.50
	Training	\$ 0.80
	Total Benefits	<u>\$ 22.92</u>
		Total Hourly Cost: \$ 72.62
		Effective: July 1, 2025

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-C	Group III - Laborer	Group III - Laborer
<u>Wage/Hr.</u>		
	Basic Wage	\$ 45.20
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 50.22</u>
<u>Benefits</u>		
	Health/Welfare	\$ 9.55
	Pension	\$ 9.07
	Annuity Fund	\$ 3.50
	Training	\$ 0.80
	Total Benefits	<u>\$ 22.92</u>
		Total Hourly Cost: \$ 73.14
		Effective: July 1, 2025
<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-D	Group IV - Laborer	Group IV - Laborer
<u>Wage/Hr.</u>		
	Basic Wage	\$ 46.67
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 51.69</u>
<u>Benefits</u>		
	Health/Welfare	\$ 9.55
	Pension	\$ 9.07
	Annuity Fund	\$ 3.50
	Training	\$ 0.80
	Total Benefits	<u>\$ 22.92</u>
		Total Hourly Cost: \$ 74.61
		Effective: July 1, 2025

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-E	Group V - Laborer	Group V - Laborer

Wage/Hr.

Basic Wage	\$ 47.01
Vacation	\$ 5.02
Taxable Wage	\$ 52.03

Benefits

Health/Welfare	\$ 9.55
Pension	\$ 9.07
Annuity Fund	\$ 3.50
Training	\$ 0.80
Total Benefits	\$ 22.92

Total Hourly Cost:	\$ 74.95
Effective:	July 1, 2025

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-G	Trainee	Trainee

Basic wage and benefits vary depending on experience.

Contact:
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